

# LA County Salaries (New July 2006 Contract)‡

Salary Table Schedule†

Rank	Effective Date	Change	Base Salary	plus EMT	plus Fitness	Notes	Step 1	Step 2	Step 3	Step 4	Step 5	Sch. †	Step 6	Sch. †	Step 7	Sch. †	Step 8	Sch. †	10 Year	Sch. †	15 Year	Sch. †	20 Year
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Trainee	-2005						3,690.17																
	04/01/2005						3,800.88																
	12/01/2005						3,876.90																
	10/01/2006	4%					4,016.64																
	08/01/2007	3%					4,136.91																
	08/01/2008	3%					4,260.73																

**NOTES:**

† County of Los Angeles Standardized Salary Schedule Table: Los Angeles County Code 6.26.040:

<http://ordlink.com/codes/lacounty/>

‡ More info. & how to calculate your LA County Salary for ranks/positions not shown here:

<http://freightyard.net/lacofd/mou/>

FF	-2005		80B			NX	3,678.18	3,881.55	4,096.18	4,323.82	4,565.36	82B	4,820.00	84B	5,088.73			85B	5,229.00	86B	5,372.36	87B	5,519.73
	04/01/2005		81C	85C		NX	4,218.91	4,454.18	4,702.45	4,964.73	5,242.00	87C	5,533.45	89C	5,842.09			90C	6,002.82	91C	6,167.73	92C	6,337.45
	12/01/2005		81L	85L		NX	4,302.55	4,542.91	4,796.27	5,063.64	5,346.00	87L	5,643.27	89L	5,958.45			90L	6,122.09	91L	6,290.64	92L	6,463.27
	07/01/2006	3% Fitness	81L	85L	87A	NX	4,432.00	4,679.00	4,940.00	5,216.00	5,506.00	89A	5,813.00	91A	6,137.00			92A	6,306.00	93A	6,479.00	94A	6,657.00
	10/01/2006	4%	83E	87E	88F	NX	4,610.82	4,868.00	5,139.64	5,425.82	5,727.91	90F	6,047.55	92F	6,384.64			93F	6,559.91	94F	6,740.18	95F	6,925.45
	04/01/2007	5.5% Step	83E	87E	88F	NR	4,610.82	4,868.00	5,139.64	5,425.82	5,727.91	90F	6,047.55	92F	6,384.64	94F	6,740.18	95F	6,925.45	96F	7,115.73	97F	7,311.45
	08/01/2007	3%	84F	88F	89G	NR	4,749.36	5,014.18	5,294.00	5,588.36	5,900.27	91G	6,229.18	93G	6,576.09	95G	6,942.55	96G	7,113.27	97G	7,329.55	98G	7,531.27
	08/01/2008	3%	85G	89G	90H	NR	4,892.00	5,165.09	5,452.55	5,756.27	6,077.36	92H	6,416.09	94H	6,773.45	96H	7,150.82	97H	7,347.64	98H	7,549.82	99H	7,754.64

FFPM	-2005		86B			NX	4,323.82	4,565.36	4,820.00	5,088.73	5,372.36	88B	5,671.18	90B	5,987.91			91B	6,152.36	92B	6,321.73	93B	6,495.18
	04/01/2005		87C	91C		NX	4,964.73	5,242.00	5,533.45	5,842.09	6,167.73	93C	6,511.36	95C	6,874.18			96C	7,063.09	97C	7,257.18	98C	7,457.09
	12/01/2005		87L	91L		NX	5,063.64	5,346.00	5,643.27	5,958.45	6,290.64	93L	6,640.82	95L	7,010.91			96L	7,203.45	97L	7,401.91	98L	7,605.45
	07/01/2006	3% Fitness	87L	91L	93A	NX	5,216.00	5,506.00	5,813.00	6,137.00	6,479.00	95A	6,840.00	97A	7,221.00			98A	7,420.00	99A	7,624.00	100A	7,834.00
	10/01/2006	4%	89E	93E	94F	NX	5,425.82	5,727.91	6,047.55	6,384.64	6,740.18	96F	7,115.73	98F	7,512.73			99F	7,719.45	100F	7,931.73	101F	8,149.45
	04/01/2007	5.5% Step	89E	93E	94F	NR	5,425.82	5,727.91	6,047.55	6,384.64	6,740.18	96F	7,115.73	98F	7,512.73	100F	7,931.73	101F	8,149.45	102F	8,373.18	103F	8,603.36
	08/01/2007	3%	90F	94F	95G	NR	5,588.36	5,900.27	6,229.18	6,576.09	6,942.55	97G	7,329.55	99G	7,738.55	101G	8,169.55	102G	8,393.82	103G	8,624.64	104G	8,861.91
	08/01/2008	3%	91G	95G	96H	NR	5,756.27	6,077.36	6,416.09	6,773.45	7,150.82	98H	7,549.82	100H	7,970.82	102H	8,414.45	103H	8,645.91	104H	8,883.73	105H	9,128.18

FFS	-2005		90G			N3	5,439.18	5,742.09	6,062.45													
	04/01/2005		91H	95H		N3	6,244.55	6,592.27	6,959.64													
	12/01/2005		92E	96E		N3	6,368.91	6,723.55	7,098.18													
	07/01/2006	3% Fitness	92E	96E	97F	N3	6,559.91	6,925.45	7,311.45													
	10/01/2006	4%	93K	97K	98L	N3	6,823.36	7,203.45	7,605.45													
	04/01/2007	5.5% Step	93K	97K	98L	N3W	6,823.36	7,203.45	7,605.45			100L	8,029.45									
	08/01/2007	3%	94L	98L	100A	N3W	7,028.00	7,420.00	7,834.00			102A	8,270.00									
	08/01/2008	3%	96A	100A	101B	N3W	7,239.09	7,643.09	8,069.09			103B	8,518.27									

CA	-2005		96J			N3	6,431.82	6,790.09	7,168.36													
	04/01/2005		97K	101K		N3	7,383.82	7,795.82	8,229.82													
	12/01/2005		98G	102G		N3	7,531.27	7,951.27	8,393.82													
	07/01/2006	3% Fitness	98G	102G	103H	N3	7,757.64	8,189.64	8,645.91													
	10/01/2006	4%	100A	104A	105B	N3	8,069.09	8,518.27	8,993.45													
	04/01/2007	5.5% Step	100A	104A	105B	N3W	8,069.09	8,518.27	8,993.45			107B	9,494.64									
	08/01/2007	3%	101B	105B	106C	N3W	8,311.27	8,774.64	9,264.00			108C	9,779.73									
	08/01/2008	3%	102C	106C	107D	N3W	8,560.82	9,038.36	9,541.91			109D	10,074.00									

# How to Calculate Your LA County Salary (New July 2006 Contract)

Prepared by FF K. Rice, FS123A

The accompanying spreadsheet contains current, past and future salary levels. Unlike other similar resources, salary levels here are derived directly from the MOU agreements and LA County Code. Salary amounts should match the **REG EARN** amount shown on your paycheck stub exactly. Please report discrepancies, errors, questions and comments to FF K. Rice, FS123-A ([kriceslo@gmail.com](mailto:kriceslo@gmail.com)).

## CALCULATING SALARY FOR POSITIONS NOT SHOWN (Air-Ops, Haz-Mat, Dispatcher, Forestry, etc.):

Salary levels are specified in the MOU agreements (see web links below). The MOUs specify a salary "schedule" and applicable notes (also below) for each rank/position. For positions not shown on the accompanying spreadsheet, determine your salary schedule and locate the appropriate line in the salary schedule table. Pay attention to any applicable notes. Additionally, there may be multiple bonuses that affect your salary level (EMT, Fitness, Catalina Island assignment, etc.) You will need to know which bonuses affect you (several are shown below) and research them in the MOU agreements and County Code. Bonuses may increase your salary schedule or level, provide an hourly increase or lump-sum payment, or provide some other compensation.

## SALARY SCHEDULE TABLE:

All salary rates are taken from the County of Los Angeles *Standardized Salary Schedule Table* found in the Los Angeles County Code 6.26.040 (see web links below). Understanding this very large table is key to determining salaries. The table is composed of many lines organized into *levels* and *schedules* (see below). Salary rates specified in the MOU agreements refer to this table. Example: Fire Fighter base salary effective 10/01/2006 is specified as "81H"; this refers to **schedule 81, level H** in the table.

- **One standard salary level.** Each line of the salary table constitutes one salary level. Levels are lettered "A" through "L" (eleven levels). A salary increase of one level is approximately 0.25%.
- **One standard salary schedule.** An increase of eleven standard salary levels constitutes one salary schedule. The schedules are numbered, and each salary schedule contains eleven levels, "A" through "L".

## SALARY TABLE NOTES:

Salary table notes are specified in the MOU agreements next to the salary schedule. Listed as "N3" or "NX", these codes mean "Note 3" or "Note X". A complete list of salary table notes is found in the Los Angeles County Code 6.28.050 (see web links below). Below are the notes pertaining to the salary information contained herein.

- **Note 3.** Persons employed on this item shall be compensated on a three-step salary range. The rate or rates established by this provision constitute a base rate.
- **Note R.** Notwithstanding any other provision of this Title 6, employees employed in this position shall be compensated on an eight-step range, the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated schedule number, the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated schedule number, and the eighth step being the fifth step of the salary schedule which is six standard salary schedules above the indicated schedule number. The rate or rates established by this provision constitute a base rate.
- **Note W.** Notwithstanding any other provision of this Title 6, employees employed in this position shall be compensated on a six-step salary range, the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated schedule number. The rate or rates established by this provision constitute a base rate.
- **Note X.** Notwithstanding any other provision of this Title 6, employees employed in this position shall be compensated on a seven-step salary range, the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated schedule number, and the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated schedule number. The rate or rates established by this provision constitute a base rate.

## BONUS PAY:

Bonus pay items are mainly specified in the MOU agreements (Article 9—Salaries.) There are many bonuses not listed below, such as the Camp 16 bonus (County Code 6.076.020 J.), Catalina Island Assignment Bonus (MOU 601, Article 9, Section 11), and the Shooting Bonus (MOU 601, Article 9, Section 12 and MOU 602, Article 9, Section 9).

- **EMT1.** Effective April 1, 2005. A bonus of 44 standard salary levels (four standard salary schedules) higher per month. (MOUs 601 & 602, Article 9, Section 3.)
- **Paramedic.** Six (6) standard salary schedules per month and \$400 lump sum each re-certification. (MOU 601, Article 9, Section 6 and MOU 602, Article 9, Section 5.)
- **FF Longevity.** 10 years = one standard salary schedule higher; 15 years = two standard salary schedules; 20 years = three standard salary schedules. (County Code 6.10.100.)
- **Fitness For Life.** Effective July 1, 2006. A bonus of twelve (12) standard salary levels. **Effective July 1, 2007, continuation of the bonus is contingent upon successful completion of the annual Wellness/Fitness For Life Program as provided for in Appendix A [MOU]. The bonus will remain in effect through the term of the contract (12/31/08). Continuation of the bonus is contingent on evaluation and effectiveness of the Program.** (MOUs 601 & 602, Article 9, Section 13.)

## WEB LINKS TO RESOURCES:

Here are links to resources used to put together this salary information:

My Personal LACoFD Salary Page (contains all resources & links and up to date MOU agreements): <http://freightyard.net/lacofd/MOU/>

Los Angeles County Code: <http://ordlink.com/codes/lacounty/>

Board of Supervisors (agendas & minutes): <http://bos.co.la.ca.us/>

LA County Employee Relations (MOU Agreements—not necessarily up to date): <http://cao.co.la.ca.us/erd/erd.htm>